

Whitby Chamber of Commerce
Statement of Diversity Equity and Inclusion from the Board of Directors

“To empower, connect and advocate for all businesses across the Durham Region through a commitment to being a champion of practices and policies that foster diversity, equity and inclusion.”

We acknowledge that...

- We serve as the voice of the business community. This is a privileged position and as a result we have an obligation to continue to represent and foster opportunities for all businesses in our community.
- We must hold ourselves accountable to ensure our own organization fosters equality and continue to challenge any inequities that arise. In our own business community, we have an opportunity to create change through meaningful actions. We need to be active in making room for intersectionalities of diversity.
- The short nature of our board terms means that we need to substantiate our statement by policies to drive lasting change.
- Mobilizing policies that encourage diversity, equity, and inclusion in our own organization and in our membership have a positive economic impact for businesses, our community, and individuals.

To demonstrate our commitment of being a champion for diversity, equity, and inclusion we will take-action by:

- Pursuing individual and collective education and awareness for our Board Members and throughout our organization.
- Reviewing, acknowledging, and addressing any inequalities within our policies, systems, programs, and services.
- Working in partnership with our membership and the business community to continually seek feedback to learn and promote practices that encourage diversity, equity, and inclusion.
- Committing time and resources to expand more diverse leadership within our board and advisory committees.