



CHAMBER*insider*

THE WHITBY CHAMBER OF COMMERCE NEWS PUBLICATION

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BROOKLIN

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MEET THE TEAM

Chief Executive Officer
Engagement & Outreach Manager
Office Manager
Marketing & Communications Manager
Marketing & Communications Coordinator
Event Management Coordinator

Natalie Prychitko
Sam Abbas
Brenda Bemis
Heather Bulman
Sam Wallace
Rylie Wilton

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209 DUNDAS ST. E., LL5
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905-668-4506

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Matthew Mackenzie,
UOIT
Corette Miller,
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David Paterson,
Royal Ashburn Golf Club
Heather St. Amand

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CHECK OUT THE
NEW COMMUNITY
EVENTS
CALENDAR

OUR CORPORATE PARTNERS

AECOM

DURHAM COLLEGE
SUCCESS MATTERS

GO GERDAU

hma
The BENEFITS People

ONTARIO POWER
GENERATION

Bell



TRENT UNIVERSITY | **DURHAM**

UNIVERSITY OF ONTARIO
INSTITUTE OF TECHNOLOGY

OUR MEMBERS THIS MONTH



in case you missed it...



MESSAGE FROM THE CEO

We've been blessed this year with tremendous summer weather! I recall so many rained-out events last year, I'm hoping you are all enjoying time with family and friends and making the most of the sunshine.

Lots of great things happening at the chamber! Sam Abbas joined us and has quickly immersed himself in work, getting to know the team, and our amazing membership! The timing is perfect, as we've got our 2019 operational and strategic planning meetings over July and August, so having Sam at the table will be invaluable.

Reflecting on the last year, and finally having a full year under my belt, I realize the size and scope of the programming we've delivered and significant changes we've made in the last year. Understanding that cycle is critical to running the business of the Chamber – and the dedication to learning, pivoting when necessary, making tough decisions and remaining positive is a testament to the team.

We're finally celebrating our move to the new office at our Open House & Block Party! I'm looking forward to seeing all of you at this event and appreciate our partners like Brock Street Brewing Co., WineExpert, Step by Step Pro DJ and Gangster Cheese, as well as our sponsors MacAskill Chiropractic and Wellness Centre, Johnson Insurance and snapd Whitby for supporting this event!

The team is busy putting the last touches on our two major events this fall – The Business Summit: Brand Boot Camp and the Peter Perry & Business

Achievement Awards, a black and white gala celebrating our 90th anniversary!

With back to school on the horizon also comes the opportunity to LEARN! Attend our latest in this series on Wednesday, September 19: HR Business Basics. Hear from an amazing panel of members including Travis Dutka, 360 insights; Mitch LePage, Predictive Success; Wendy Swiden, urHRteam; and Diane White, Diane White & Associates.

Lastly, if you're looking for an amazing trip in April at an unbelievable price, check out the trip to China the Chamber is offering! Learn more about this \$2,229 all inclusive, 11-day vacation at the info session on Monday, September 24.

See you soon,



Natalie Prychitko,
Chief Executive Officer,
Whitby Chamber of Commerce



UPCOMING EVENTS

WEDNESDAY, AUGUST 15
4 TO 7 P.M.

OPEN HOUSE & BLOCK PARTY
WHITBY CHAMBER OF COMMERCE

WEDNESDAY, SEPTEMBER 19
8 TO 10 A.M.

LEARN SERIES: HR BUSINESS BASICS
UOIT, UB MEZZANINE

WEDNESDAY, SEPTEMBER 26
5:30 TO 8:30 P.M.

MAYORAL FORUM & CANDIDATE EXPO
DURHAM COLLEGE, CENTRE FOR FOOD

WEDNESDAY, OCTOBER 10
5 TO 7 P.M.

SPEAKER SERIES: ISAAC WANZAMA
THE CENTENNIAL BUILDING

WEDNESDAY, OCTOBER 17
8 A.M. TO 4 P.M.

THE BUSINESS SUMMIT: BRAND BOOT CAMP
AJAX CONVENTION CENTRE

THURSDAY, NOVEMBER 15
6 TO 10 P.M.

PETER PERRY & BUSINESS ACHIEVEMENT AWARDS
DEER CREEK GOLF & BANQUET FACILITY

THE BUSINESS SUMMIT
2018 *Inform. Inspire.*
Hosted by the Whitby Chamber of Commerce
Wednesday, October 17 | 8 a.m. to 4 p.m. | Ajax Convention Centre

**Save
\$25!**

Early bird pricing available.
Get them while you can!

Title sponsor
**COLLINS
BARROW**

Member discount
a \$25 savings

\$100

Regular price
a \$25 savings

\$130

MESSAGE FROM THE BOARD

YOUR EMPLOYEES ARE MEMBERS TOO

BY DAVE PATERSON, ROYAL ASHBURN GOLF CLUB

After three years working with the Chamber as a Director my thoughts about what it means to be a member has shifted some. The Chamber membership is a robust group of businesses with different needs, but one thing that always stands out on any of the surveys conducted is people always say they join for community involvement.



purchasing etc. and at the end of the day participation with Chamber events gets put on the back burner.

This is where you need to involve your employees and reap the benefits that the Chamber really has to offer. Many of the smaller events such as the Luncheon Learn series, Java Jolts and Connect After Hours events are great opportunities so send

your employees to network for you, build new relationships and learn or enhance skills to bring back to your business. As an added bonus your staff feel rewarded and included when they have the opportunity to participate in events out of

the office.

The best way to participate in the Chamber is to attend Chamber events! Put on your owners hat and delegate some of the fun and learning to your staff, I guarantee you won't be disappointed!

The trouble with this is the decision makers who purchase a membership with the Chamber are almost always the business owner who is running the day-to-day operations of their own business along with accounting, payroll, HR,

Calling all Superheroes to come join us on Sunday September 30th, 2018 at Purple Woods Conservation area for the 4th Annual Durham Superhero FunWalk. All ages welcome for a fun-filled event! Funds raised will go in support of Durham's most vulnerable children and youth. The Durham Children's Aid Foundation currently supports over 3000 local kids. Every child needs a superhero, please come and show off your super powers on September 30th.

3 WAYS TO BE A HERO!

Option 1
Team Relay Challenge
\$1000/team
SEPTEMBER 30TH - 9:00 AM
RECRUIT 4 FRIENDS OR CO-WORKERS AND SHOW OFF YOUR SUPERHERO SPEED BY PARTICIPATING IN THE 4X4X RELAY CHALLENGE. FOR \$1000, DCAF CAN PROVIDE 10 CHILDREN WITH A HOLIDAY GIFT HAMPER, SUMMER CAMP EXPERIENCE OR EMERGENCY CARE TREATMENT.

Option 2
Family Fun Walk
\$25/per person
Kids under 5 are FREE
SEPTEMBER 30TH - 11:00 AM
JOIN US FOR THE FAMILY FUN WALK. SPEND YOUR MORNING FIGHTING CRIME WITH YOUR SUPERHERO CAPE (PROVIDED), ACTIVITY PACK AND WHEN YOU'RE DONE, FUEL UP WITH LUNCH.

Option 3
Become an Event Sponsor
Starting at \$1,500
JOIN FORCES WITH DCAF AND SPONSOR THIS UNIQUE EVENT!
THE DCAF SPONSORSHIP TEAM WILL WORK WITH YOUR BUSINESS OBJECTIVES AND ENSURE THAT YOUR SPONSORSHIP EXPERIENCE WILL MEET YOUR GOALS. CALL US TODAY!

BY SUPPORTING OUR SUPERHERO WALK YOU ARE DEMONSTRATING TO THE CHILDREN AND YOUTH OF DURHAM REGION THAT THEY HAVE A HERO IN THE COMMUNITY AND SOMEONE LOOKING OUT FOR THEM.

QUESTIONS?
Chamber Registration No. 80426 (2016-2018)

905.433.1551 ext. 2409
Leslie.McLean@durhamcaf.ca
www.durhamcaf.ca

Every Child Needs a Superhero!
BE A SUPERHERO TODAY - NO CHILD SHALL BE LEFT BEHIND.

Durham
Children's Aid
Foundation

ADVOCACY UPDATE

MUNICIPAL MATTERS

BY MATTHEW MACKENZIE, UNIVERSITY OF ONTARIO INSTITUTE OF TECHNOLOGY

Now that the provincial election is behind us and the new government is beginning to settle in, your Advocacy Committee will be monitoring for any new legislation that may affect your business.

As always, we will be ready to inform you of proposed change and advocate strongly on your behalf where required. As we head into August, it is time for us all to focus on the upcoming municipal and regional elections right here at home on October 22, 2018.

As we said during our 'Municipal Matters' campaign, what happens municipally and regionally has a significant impact on businesses here in Whitby. While it can be easy to be apathetic after just weathering a provincial election, the stakes are too high to let that happen. The Chamber, supported by your Advocacy Committee, is always promoting an environment that is good for business and creating opportunities for our members to engage with candidates.

One such opportunity is coming up on September 26, when we host our all candidates forum for Whitby asking the questions which you submitted during the recent member survey. If you did not have the opportunity to participate in the survey, you will be able to submit written

questions at the event. From among these candidates will be chosen your new Mayor, Regional and Ward



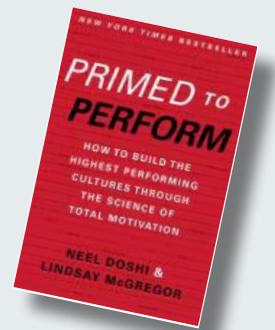
Councillors who will have the ability to have significant impact on your business. This is a great opportunity to hear directly from them their perspectives and proposed approaches for Whitby to help support a vibrant business climate.

As well, on September 12 we are jointly hosting the Regional Chair Candidates Forum along with the other Chambers of Commerce and Boards of Trade across Durham Region. I encourage you to participate in these events and to engage with this upcoming election. The decisions made locally and regionally are too important for your voice not to be heard. Take advantage of these opportunities to get to know the candidates and inform yourself on which ones you believe will bring about the most positive change for business in Whitby.



BY DEAN NICKERSON,
WHITBY PUBLIC LIBRARY

Primed To Perform: How To Build The Highest Performing Cultures Through The Science of Total Motivation (658.314)



Neel Doshi & Lindsay McGregor

Employee motivation inspires energy and innovation, and can turn a good business into a great one. Authors Doshi and McGregor suggest that the best way to motivate your employees is to understand why they work – and it isn't necessarily for the money. In *Primed To Perform*, they describe how companies can use Total Motivation (ToMo) to inspire the three most powerful employee motivators (play, purpose and potential) and avoid the worst de-motivators (emotional pressure, economic pressure, and inertia).

[Find this book and much more at your library!](#)

MEMBERS CLEAN UP IN BROOKLIN



Chamber and community members gathered together at Brooklin Kinsmen Park after cleaning up Lynde Creek along Way Street.

More than 60 community members worked together at the Whitby Chamber of Commerce's second Lynde Creek Spring Cleanup on June 1.

Sponsored by Skyview Electronics, the event kicked off in Brooklin Kinsmen Park with lunch provided by Pita Pit Whitby.

After a review of safety rules from Christine Ball, Executive Director of partnering organizer EcoBusiness Network, participants split up into groups armed with gloves, water and plastic bags to pick up litter along Lynde Creek between Carnwith Drive and Columbus Road.

Durham First Aid was on hand with a supply of band aids and polysporin,

keeping any minor scrapes clean and covered.

Also helping out was EV Fern, providing solar powered battery to run the audio equipment and the Town of Whitby by providing the cleanup supplies.

This year, community members could also drop off electronic waste such as keyboards, laptops, cellphones and batteries for proper disposal by ANJ Recycling.

Special thanks go out to the many local businesses that donated prizes, Taste of Nature for providing a healthy snack, and UPak for removing the garbage.

This event was registered as part of the Great Canadian Shoreline Cleanup,

a national conservation initiative that has collected 48,466 kg of litter on 1,662 km of Canadian shoreline in 2018 so far. All garbage collected during this event was diverted from landfills.

DOWNTOWN WHITBY

BIA

Proud host of

1855

BEER FEST

DOWNTOWN WHITBY BIA

SEPTEMBER 8, 2018

Celebration Square- Whitby Public Library

Celebrate Community. Celebrate Beer.

SESSION PRICING:

2-5 pm \$25

6-11 pm \$35

Whitbybeerfest

GET YOUR TICKETS

www.whitbybia.org

THE CHAMBER WANTS TO SEND YOU ON VACATION

11-day
all inclusive trip only
\$2,299*

The Chamber is thrilled to offer an 11-day trip to China at an incredible price to members and non-members alike through Ontario Chamber of Commerce travel partner, Citslinc.

For just \$2,299 (*not including required travel visa) members can travel together and see the many breathtaking sights China has to offer, including stops in Beijing, Shanghai, Suzhou and Hangzhou.

Members can learn more about this opportunity by attending a no-obligation information session on Monday, September 24 at the Durham Corporate Centre.

In attendance will be trip advisors, our local travel agent and representatives from the Durham Canada China Business Council.



Don't miss out on this fantastic price! To learn more, register for the [free information session](#) or contact local travel agent, Andrea Bacho, at 905-655-6366 ext. 26.

101 MOBILITY

905-421-9101

pickering.101mobility.com

101 Mobility is the Toronto area's leading provider of accessibility and mobility solutions. Owner, Matt Dawson, and his team take pride in helping families across the area find safety and independence with the help of their products, and each of the team members takes your mobility personally.

ART WITH A HEART INC.

905-493-5995

artwithaheart.ca

Art With A Heart Inc. is an open studio offering a wide variety of group and specialty programs where everyone is welcome to experience art, meet new people, and discover themselves through the process of art-making.

CANADIAN TIRE WHITBY NORTH

905-430-5301

canadiantire.ca

For almost a century, Canadian Tire has proudly offered products and services to help Canadians with the jobs and joys of life in Canada.

COLLECTION SERVICES OF CANADA

647-497-9190

collectionservicesofcanada.ca

Collection Services of Canada hold over 20 years of collective experience in the debt collections industry and improve profitability and cash flow for clients by providing Accounts Receivable strategies that enhance business practices.

WELCOME NEW MEMBERS

DURHAM DOCTORS HOUSE CALL SERVICE

905-619-6641

durhamdoctorshousecallservice.com

Durham Doctors House Call Service connect patients with qualified doctors in Durham Region and Scarborough. Instead of having to go to the walk-in clinic, wait for the doctor in the convenience of your own home.

HARVEST

905-655-7687

harvestbrooklin.com

Located in the rapidly growing community of Brooklin, Harvest Restaurant offers a menu that evolves seasonally.

RESTORATION 1 DURHAM

905-999-3690

durham.restoration1.ca

Restoration 1 specializes in water damage restoration services. They also offer mould remediation, fire and smoke clean up, storm response services, and take care of cleaning up any water leak with their extraction service and state of the art drying systems.

SPANISH IN DURHAM LANGUAGE SCHOOL INC.

289-830-3634

knights4895.ca

Spanish in Durham is a dynamic school located in Whitby where children and adults can achieve their goal of learning Spanish while considering their personal learning style.

SPARK ANGEL NETWORK DURHAM & NORTHUMBERLAND

905-754-0550

sparkangels.ca

The Spark Angel Network's goal is to provide the financial 'spark' and to act as a supportive linkage between local entrepreneurs, seeking early and mid-stage capital, and investors with a commitment to the economic development of the Region and to the entrepreneurial spirit within our community.

SPREAD YOUR WORD MARKETING GROUP

905-242-4346

spreadyourword.ca

Spread Your Word Marketing Group is a small business marketing agency that services and supports local professional services firms.

TRINITY FAMILY DENTAL

905-579-5551

trinityfd.com

Family life gets busy. Trinity Family Dental understands and is here to be sure your smile doesn't suffer from a demanding schedule. With care that fits your lifestyle, experienced dentist, Dr. Roli Vig and her team at Trinity Family Dental keep Whitby families smiling.

WISE CRESCENT INC.

647-848-1431

wisecrescent.com

Wise Crescent has vast knowledge in the operational efficiencies for business through the proper application of technology. Technologists at heart, they know where businesses need help and they are there to provide that help.

Your trip departs on April 1, 2019!

roundtrip international airfare and Chinese domestic airfare and tax
4- and 5-star hotel accommodations | three meals each day
deluxe bus tours | fluent English-speaking tour guides | entrance fees for attractions

MEMBER SPOTLIGHT

PASCAL ZOIS, BLUE PHOENIX PRODUCTIONS

Q: Describe your business in 140 characters. Feel free to include some hashtags!

A: Everyone has a great story to tell. At Blue Phoenix we help people and company's tell theirs through video, photography and digital mediums.

Q: When was the moment you decided photography and videography was the career path for you?

A: Seeing the joy and satisfaction my clients have after showing them their finished product is very rewarding. Also, being able to go into work everyday and do something I'm passionate about is quite fulfilling.

Q: Your new studio opens in September, what about this adventure are you most looking forward to?

A: There is so much creative talent in the Durham Region, whether they are photographers or filmmakers, dancers, artists, musicians or something else, I'm very excited to see what residents of Whitby and surrounding area end up creating.



Q: If someone wanted to stalk you, where could they find you in Whitby?

A: The Chamber in Whitby is a community where businesses of all sizes, from aspiring startups to matured companies, have received something positive ROI and continues to build long lasting friendships. A simpler answer is, why wouldn't you be part of the Chamber?

JOHN STAFFORD, WHITBY COLUMBUS CLUB

Q: Describe your business in 140 characters. Feel free to include some hashtags!

A: The Whitby Columbus Club Hall at 133 Brock St. N is owned and operated by the members of the club who are also members of the Knights of Columbus.

Q: You have rental space right downtown! Tell us about it.

A: The hall is in downtown Whitby and can serve a maximum of 130 people seated at tables or 150 standing. It has undergone recent renovations thanks to a grant from the Ontario Trillium Foundation and is fully accessible. Recently the hall has hosted Jack and Jills, business meetings, parties of various descriptions, family reunions, political receptions, charity functions and a monthly vendors fair.



Q: Best piece of business advice you have been given?

A: Let people know that you and your product are ready to serve.

Q: If someone wanted to stalk you, where could they find you in Whitby?

A: In downtown Whitby, of course.

Q: Why the Chamber?

A: In addition to providing us with awareness opportunities for the hall, the Chamber team visited us and shared some great advice. As a result, we now have a large screen TV, generously donated by MTC as well as Wi-Fi.

JOEL DAVIES, LOGICAL MIX

Q: Describe your business in 140 characters. Feel free to include some hashtags!

A: Logical Mix is a Digital Marketing Company focused on #SEO and creating call-to-action driven content to generate revenue for your business.

Q: When was the moment you decided digital marketing was the career path for you?

A: The moment came in 2004, when I realized I can help people achieve their dreams through online marketing by ranking their website on the first page of search engines. It was a mind-blowing experience. It was also a lot easier to rank back then.

Q: Best piece of business advice you have been given?

A: You can have everything in life you want, if you will just help other people get what they want.

Q: If someone wanted to stalk you, where could they find you in Whitby?

A: Other than my house, the Brooklin Community Centre.



Q: Why the Chamber?

A: I know the people at the Whitby Chamber have a true desire to see the community succeed. The passion and enthusiasm at the office is always positive and energetic. It's definitely a good business fit with the direction I want to take Logical Mix in Whitby.

CANADIAN CHAMBER OF COMMERCE

LATEST ON CANADA-U.S. TARIFFS



With the warm summer weather has come a heating up of trade tensions. Looking back six months ago, it was inconceivable the United States would deem Canadian steel and aluminum exports a threat to American national security. However, on June 1—and in the absence of any cogent justification—Canadian steel was hit with a 25 per cent tariff and aluminum with a 10 per cent tariff. Unfortunately, these actions necessitated a proportionate response to attempt to encourage the U.S. administration to reverse these unwarranted tariffs on Canadian exports. As we all know, these Canadian retaliatory tariffs came into effect on July 1. With this volley and counter-volley, it's worth us taking stock on what could come next and how it would impact Canadian businesses.

At time of writing, there has been relative silence from President Trump on Canada's retaliatory tariffs. The next skirmish will likely be over the U.S. Department of Commerce's investigation into whether automotive and automotive part imports to the U.S. are a risk to national security. This investigation is being conducted under the same Section 232 powers used in the steel

and aluminum tariffs case. After the experience of the last few weeks, we cannot be complacent and take for granted the outcome of the Section 232 investigation for the auto sector.

There is no ambiguity that the impact of tariffs in the auto sector would be a big hit to the Canadian economy. A recent estimate by TD Economics suggested that GDP growth in 2019 could be reduced by 0.5 per cent nationally. Furthermore, up to one in five manufacturing jobs in Ontario would be at risk.

The Section 232 on autos started near the end of May, and the Department of Commerce has 270 days to complete its report. However, the buzz in Washington is that President Trump wants this significantly accelerated so that he can announce tariffs in advance of November's mid-term elections. His recent comments seem to confirm this.

This is, of course, all before you zoom out and look at an equally bleak picture in other spots of the world. The EU and Mexico have slapped the U.S. with retaliatory tariffs, and the U.S. and China (at time of writing) look set to impose tariff and counter-tariffs on tens of billions worth of exports. Meanwhile, there continues to be a blockage on appointments to the World Trade Organization Appellate Body. If this persists, the World Trade Organization's dispute settlement mechanism, which ensures parties abide by their trade commitments, will grind to a halt.

Although the world has shifted significantly in the last 18 months, there are still things we do have control over, and that should be our focus.

First, with the Mexican presidential elections out of the way, we should re-double our efforts to secure a modernized NAFTA. Although the U.S. mid-terms are nearing, there is still a long list of issues negotiators should progress. Additionally, we need to do better at leveraging existing trade agreements. This includes trade deals already in effect with South Korea and the European Union as well as the soonto-be-implemented deal with the remaining members of the Trans-Pacific Partnership.

Lastly, we also need to get our domestic competitiveness agenda tackled. This includes responding to the realities of the changing tax landscape south of the border and making demonstrable progress to cutting undue regulatory burdens on businesses.

ONTARIO CHAMBER OF COMMERCE

ENTIRE CABINET HAS A ROLE IN MAKING ONTARIO OPEN FOR BUSINESS



On July 16, the Ontario Chamber of Commerce (OCC) wrote to each provincial Cabinet minister, outlining a blueprint to execute over the next four years that will help make Ontario open for business. The OCC's blueprint includes both policy asks where immediate action is required to support business and foundational recommendations for long-term prosperity.

A key tool to making this province competitive is reducing red tape. The Whitby Chamber of Commerce (WCC) and the OCC believes Premier Ford's step to create a separate Deputy Minister for Red Tape and Regulatory

Burden Reduction is an excellent start in lowering the administrative burden felt by Ontario businesses.




The themes that emerged in the OCC and WCC blueprint for making Ontario open for business include:



- Fiscal balance: fundamental to economic growth is ensuring that the Government of Ontario's own fiscal house is in order
- Business competitiveness: the most powerful tool in making this province competitive is reducing red tape; we ask that the government prioritize lowering the administrative burden on business and ensure that regulation is streamlined and effective
- Investment growth: investing in Ontario through strategic spending is essential to fostering job

creation and building healthy and productive communities across the province.

- Government accountability: Poor implementation of government initiatives in the past has led to resource waste, mismanagement, and disruption for both businesses and residents.

To read the letters to the Cabinet Ministers review the full [Blueprint for making Ontario open for business](#) document.

- First Aid and CPR/AED certifications
- Public and private courses
- Meets WSIB and Ontario Health & Safety Act Standards
- Workplace Training or personal skills and knowledge
- Youth First Aid Courses – Stay Safe! and Babysitter

Chamber members
save 10% on
any course!

585 Wentworth Street East, Unit #35, Oshawa, ON L1H 3V8
(905) 240-0092 • info@durhamfirstaid.com • www.durhamfirstaid.com

Nine & Dine GOLF FORE HEART

AUGUST 13, 2018

Lake Breeze at
Carruther's Creek
Tee off times beginning
at 9:00 am



Lunch to follow at
The Brock House
\$75 per person

PosterMyWall.com

To register call 905-666-3777



THREE WAYS TO ACCESS TALENT

THE CAPSTONE EXPERIENCE WITH THE UNIVERSITY OF ONTARIO INSTITUTE OF TECHNOLOGY

This unique program offers students an opportunity to provide real-world consulting services to a host business or organization located within the Durham Region or around the world. Selected students will apply theory and concepts learned in-class to actual business issues and provide critical analyses that deliver sound strategies and recommendations.

Host businesses or organizations come from a pool of various industries ranging from gaming to internet securities to financial services, and each provides different consulting opportunities as long as they meet the criteria as prescribed by the Faculty of Business and Information Technology (FBIT).

The Capstone Study Project provides

students who have successfully completed two years of study and achieved a cumulative 3.0 GPA (B average) with opportunities to develop a comprehensive understanding of the technology, environment, markets and operations of a real organization through application of theory and knowledge learned.

[Read more.](#)

SUPPORT EMPLOYMENT OF PEOPLE LIVING WITH COMPLEX MENTAL ILLNESS

Ontario Shores Centre for Mental Health Sciences (Ontario Shores) is inviting proposals to businesses, non-profit organizations, entrepreneurs, and social enterprises for the submission of social enterprise business plans to support employment of people living with complex mental illness.

Social determinants of health such

as income and social status, and employment/working conditions help maintain one's sense of personal recovery through independent living and reduce recurrences in hospitalization. Ontario Shores is hoping to, through third parties, find existing or new business ventures that would provide employment opportunities for both inpatients and outpatients to advance their recovery.

In turn, these businesses would have access to a motivated workforce with a variety of transferrable skills.

For more information, contact [Chris Bovie](#), External Relations Officer Ontario Shores Centre for Mental Health Sciences.

EMPLOYING YOUNG TALENT INCENTIVE WITH THE JOHN HOWARD SOCIETY

Did you know that you could receive up to \$2000.00 for hiring youth aged 15 to 29? To be eligible to receive this new hiring incentive you must:

- License and operate a small business in Ontario
- Maintain WSIB/Alternate Safety and

Third Party Liability insurance

- Hire youth between the ages of 15—29 for a job that averages at least 20 hours a week
- Retain youth for six months

For more information, contact the John Howard Society of Whitby at 905-666-8847 ext. 21, John Howard Society of Oshawa at 905-579-8482 ext. 240 or [visit their website.](#)

NEIGHBOURHOOD NEWS

GET READY TO VOTE!

THE REGIONAL MUNICIPALITY OF DURHAM

In October, eligible voters in Ontario will again head to the polls for the 2018 municipal election. As part of this process, these individuals have the chance to choose who will represent them, at the municipal level, for the next four years.

On October 22, this means voters in Durham Region have a chance to vote for a Regional Chair, in addition to mayors, local and regional councillors, and school board trustees.

The Regional Chair is accountable to all 682,250 regional residents. This person is head of Durham Regional Council and Chief Executive Officer of the corporation; presides over all meetings of Regional Council and Committee of the Whole; promotes

and advances the Region; acts as a representative on various boards, committees and organizations; and works with 28 other councillors to make a final decision on the Region's yearly budget (about \$1 billion). To learn more about the duties of the Regional Chair, please visit durham.ca.

It is important to note that, even though this is a Regional position, area municipalities conduct the election in their specific city/town. Voting results are reported to the Regional Clerk, who then prepares a summary of the vote and announces the successful candidate.

Depending on the municipality, votes may be cast via mail, telephone, internet or in person. Eligible electors are encouraged to contact the local

municipality directly (there are eight total in Durham Region) to learn more about voting methods, dates and locations.

THE TOWN OF WHITBY

With the next Whitby municipal election being held on Monday, October 22, 2018, the Town of Whitby is encouraging eligible voters to find out if they are on the list to vote by visiting voterlookup.ca.

Voterlookup.ca is an online service used to collect and confirm information that will be used in the preparation of the final Voters' List for the Whitby municipal and school board elections. Through the service, electors can easily update their personal information, add a name to an address or change their school support.

To update or confirm their information, eligible voters can log on to voterlookup.ca using their full name and date of birth, and either:

- property address; or,
- assessment roll number (19 digit roll number found on a Property Assessment Notice or municipal tax bill).

Updates to this information will help ensure that the Town of Whitby's Voters' List is accurate and up-to-date before voters head to the polls this fall.

An eligible voter is a person who on voting day resides in Whitby or is the owner or tenant of land there, or the spouse of such owner or tenant, and is a Canadian citizen, at least 18 years of age and not prohibited from voting.

After September 4, electors wishing to update their information may do so by contacting the Town directly.

For more information, visit whitby.ca/vote, email elections@whitby.ca or call 905.430.4315, or go to voterlookup.ca to check the voters list.

IN THE TOWN

Did you know we now have a community calendar?

Check out what's happening in the Chamber community with our new membership community calendar! Interested in advertising your event to the membership? All you have to do is log in to your account and fill out the form.

[Check it out!](#)



What our members are saying...

“THE CHAMBER TEAM ARE TRULY TOP NOTCH! AS WE REFLECTED ON OUR GRAND OPENING, ONE THING WAS VERY APPARENT, THE WHITBY BUSINESS COMMUNITY IS ABOUT MORE THAN JUST BUSINESS... IT'S ABOUT FAMILY.”

JOHN MARKOFF, APEX FINANCIAL MANAGEMENT

We want to hear from you! Had a pleasant experience as a result of your membership? Let us know!
info@whitbychamber.org

live music.
appetizers.
cold drinks.
on the SG patio.



1450 Henry Street, Whitby ON L1N 0A8
@stationgallery

wave summer music

Thursday, June 7 at 7pm - *DD Francois Ensemble*

Thursday, July 12 at 7pm - *Quinto Sol*

Thursday, August 9 at 7pm - *The Photogenics*

Tickets available online **stationgallery.ca**
or by phone 905 668 4185 \$15 each or 4 for \$50

ALL WHITBY CHAMBER OF COMMERCE INITIATIVES ARE MADE
POSSIBLE WITH THE SUPPORT OF OUR PARTNERS AND VOLUNTEERS.

...thank you!